



Environmental Policy:

Working closely with regulators and environmental groups, we are committed to protecting the environment as responsible citizens wherever we operate.

To achieve these aims, we will:

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- Comply with environmental laws and regulations;
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 - Work continuously to improve the effectiveness of our environmental management;
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 - Provide appropriate environmental training for all employees;
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 - Protect employees and communities through industrial hygiene and facility emission surveillance;
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 - Constantly review the suppliers, chemicals and processes used within our operations;
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 - Seek to prevent pollution before it is produced and to reduce the amount of waste at our facilities;
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 - Re-use and recycle wherever possible;
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 - Monitor our environmental performance regularly to ensure we are meeting the rigorous standard ourselves;
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 - Communicate and reinforce this policy throughout the company.

Malcolm Read, Managing Director